



NATIONAL RIFLE ASSOCIATION OF NEW ZEALAND INC.

Seddon Rifle Range, cnr Messines Ave and Alexander Road
Trentham, Upper Hutt, New Zealand
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Contract

This contract is between the National Rifle Association of New Zealand (Inc.) (the Association)
and (the Marker)

General:

- This contract offers to use the services of the Marker for the period of Friday 10th January until Saturday 18th January 2020 inclusive.
- The Marker agrees to give target marking services to the Association in accordance with the "**Markers Code of Conduct and Marking Procedure**" provided by the Association along with this contract. Copies will be available in the Marking Gallery.
- The Marker agrees to pay any tax and/or ACC charges or levies that may result from this contract, and absolves the Association of any responsibility for these.
- The marker must sign a daily attendance record each morning and each afternoon prior to commencing work.

Remuneration:

- The Association agrees to pay the Marker NZ\$120.00 for every full day worked. If the Marker does not work a full day the time worked will be paid on a pro-rata basis with a minimum pay period of 15 minutes.
- The normal working day starts with the Marker in the butts at 8:00am and finishes at approx 5:30pm with a one hour break for lunch. The start, finish, and lunch break time may vary due to weather conditions.
- Overtime will be paid at the rate of \$10.00 per hour. If a full hour has not been worked, this will be paid on a pro-rata basis, with a minimum of 15 minutes.
- If a shooting day has to be cancelled in whole or in part, due to weather conditions, any time worked will be paid at full pay rates. Any part of the eight hour working time not worked will be paid at a rate of 25% of normal pay rate.

- The Marker will be paid no later than Monday 20th January 2020, via internet banking to the account provided.

Safety:

The Marker shall:

- Adhere to the rules and procedures as set out by the Association in the “***Markers Code of Conduct and Marking Procedure***”

Signed: _____ Date: _____